

## INJURY MANAGEMENT POLICY

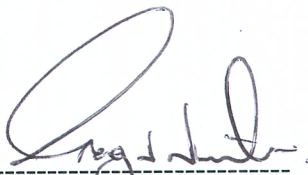
The Southern Meats Injury Management Policy is to provide a safe and healthy working environment and structured injury management program to minimise absence from work due to illness or injury. Southern Meats will ensure that the occupational rehabilitation process is commenced as soon as possible after an injury and will aim to speedily reinstate incapacitated employees to the fullest working capacity possible consistent with medical judgment.

The Southern Meats Occupational Injury Management Policy applies to all employees at Southern Meats managed locations that are injured at work or absent from work through occupational injury or illness.

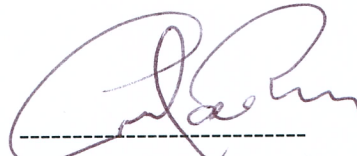
Southern Meats is committed to providing suitable duties for an injured worker, ensuring that participation in a rehabilitation program will not prejudice an injured or ill employee and expects all employees to cooperate with our rehabilitation efforts.

Southern Meats is committed to consulting with our employees to ensure that our rehabilitation programs operate effectively.

The display of this policy statement symbolises our commitment to the creation of a workplace climate that supports workplace-based rehabilitation and to ensuring that a safe return to work as soon as practicable by an injured or ill employee is a normal practice and expectation.



Craig Newton  
General Manager



Coll MacRury  
Group CEO

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